
In this Disability Education and Employment News, we have information on the Support Professional Conference, the next DEAN Day and the AND’s Raising the Bar conference.

Plus further information on other Resources, Conferences and Workshops, News articles and other information for the Disability Education, Training and Employment Sectors.

Please distribute the Newsletter to those that you think would be interested in it.

For information on subscribing, please go to the end of the newsletter.

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Welfare News:

UK style disability job rort crackdown unlikely in Australia

A CRACKDOWN in Britain which saw 878,000 taken off the UK’s equivalent of Australia’s Disability Support Pension is unlikely to be repeated here.

Disability Reform Minister Jenny Macklin and Opposition Human Services spokesman Kevin Andrews declined to answer direct questions about whether the UK system would be copied.

The UK’s incapacity benefit was redefined as an employment and support allowance.

Every recipient is being reassessed for their capacity to work with 878,000 dropping off because they opted not to undergo assessment while another 750,000 people were found to have capacity for work.

Reforms by the Federal Government have seen just 7826 people leave the DSP in the past two years, with 824,082 remaining.

The number compares with 796,158 on the dole and the government confirmed yesterday 254,672 people are receiving the DSP for mental health reasons.


The welfare system in Australia is broken
EXCLUSIVE by Gemma Jones
April 08, 2013 12:00AM

THE social security system is itself a welfare case - with up to 400,000 people on the disability support pension (DSP) who could work with the right support.

Mission Australia chief Toby Hall questioned how Australia had reached a point at which more than $130 billion was expected to be allocated to welfare in next month's Budget.

Government reforms in recent years have resulted in just 7826 people leaving the DSP, with 824,082 remaining. In NSW the number has risen from 252,165 in 2011 to 267,680. Mr Hall said the changes since 2011 - the same year The Daily Telegraph revealed that more NSW residents were on a disability pension than total Australians injured in conflict over more than a century since the Boer War - had only "closed the stable door after the horse has bolted".

"The evidence absolutely shows, with the right support, about 350,000 to 400,000 people could go back into the work force, which is why we think it is such an important issue," Mr Hall said.

"Those people, through no fault of their own, are left without a proper level of support. They don't have access to employment like everyone else. That is wrong."


Conferences and Workshops:

AND's Raising the Bar conference 2013 - building inclusive workplaces

The fourth annual national conference, Raising the Bar 2013 http://e2.ma/click/mal0c/6pqmo/26wvz on 15 May will feature an array of exciting speakers and experts on employment of people with disability.

As Australia’s only conference on disability for employers, the event is an outstanding opportunity for HR and diversity professionals to gain insight into best practice and current trends around recruitment, retention and inclusion of people with disability in Australia.

The 2013 conference will be hosted by popular media personality and experienced facilitator Julie McCrossin. High-profile keynote speakers include:

· Governor-General - Her Excellency Ms Quentin Bryce AC CVO (to confirm)
· Janet Meagher, National Mental Health Commissioner
· Sue Jeffery - General Manager, ANZ Direct
· Helen Cooke - Director, My Plus Consulting UK
· Craig Wallace - People with Disability
· Troy Roderick - Manager, Diversity & Inclusion, Telstra

Entertainment at our gala dinner will be provided by iconoclastic comedienne and MC Stella Young from Ramp Up, and speaker Milly Parker, multiple award-winner of business and leadership awards, and member of Disability Advisory Council of Victoria.

AND will also be conducting two workshops on 14th May, the day prior to the event. Kindly hosted by Sparke, places are limited to 30, so get in quickly!

· Morning workshop: Attracting Graduates with Disability, facilitated UK consultant Helen Cooke
· Afternoon workshop: Creating A Disability Inclusive Culture, facilitated by AND with member presentations

For more information on the conference and sponsorship packages, see the AND website http://e2.ma/click/mal0c/6pqmo/izxzv

Round Table on Information Access for People with Print Disabilities Inc.

2013 Conference Program

Digital Literacy: Making the World Accessible
Saturday 25 May – Tuesday 28 May 2013

Venue: Novotel Sydney Central (formerly Citigate Central Sydney) 169-179 Thomas Street Sydney, NSW

The theme of the Conference Digital Literacy: Making the World Accessible will explore the influence of digital technologies on information access through guest speakers, panel sessions with industry experts, suppliers and will encourage healthy debate and discussion from delegates.

Enquiries to:
Tammy Axelsen
Announcing the Direct Support Professional Conference 2013!
CDS, in conjunction with the National Disability Coordination Officer Program (NDCO), are excited to be hosting the 2013 Direct Support Professional Conference on the 22nd and 23rd July. Aimed at Direct Support Professionals (DSPs), the conference will include a dedicated workshop stream focusing on practical skills for DSPs working in supported living and supported employment settings.

We will be holding the event at the University of Sydney New Law Building in Camperdown.
Confirmed keynotes include:
- John & Connie O'Brien, known internationally for their ground-breaking work on person-centred approaches
- Assoc. Prof. Vivienne Riches, who will be talking on 'Who Supports the Support Workers'
- Phil Tuckerman, CEO of JobSupport and recognised in the Disability Employment Australia Hall of Fame
An additional keynote will be announced soon.
Contact vera.laptev@sydney.edu.au if you have any questions or would like to be added to a mailing list.

Registrations Open DSP Conference 2013 The New Workplace
CDS, in conjunction with the National Disability Coordination Officer Program (NDCO), are excited to be hosting the 2013 Direct Support Professional Conference on the 22nd and 23rd July. Aimed at Direct Support Professionals (DSPs), the conference will include a dedicated workshop stream focusing on practical skills for DSPs working in supported living and supported employment settings.

Calls for Abstracts and Online Registration are now open - please see attached. Special rates for group registrations, confirmed speakers, and people with disability. Early bird registration closes 29th June. Visit www.cds.med.usyd.edu.au to register.
We will be holding the event at the University of Sydney New Law Building in Camperdown.
Confirmed keynotes include:
- John O'Brien & Connie Lyle O'Brien, known internationally for their ground-breaking work on person-centred approaches
- Assoc Prof. Vivienne Riches, who will be talking on 'Who Supports the Support Workers'
- Phil Tuckerman, CEO of Jobsupport and recognised in the Disability Employment Australia Hall of Fame
An additional keynote will be announced soon.
Contact vera.laptev@sydney.edu.au if you have any questions or would like to be added to a mailing list.
Look forward to seeing you there!

Australia's Disability Employment Conference 2013
Disability Employment Australia is now accepting expressions of interest for presentations at the premier national conference for disability employment in Australia.
- Date: 7th to 8th of August 2013
- Location: Adelaide
- Venue: Hilton Adelaide Hotel
We look forward to receiving a wide range of abstracts for this year's conference. We ask that you please share this call for papers across your networks. http://conference.disabilityemployment.org.au/
hosting the 2013 Direct Support Professional Conference on the 22nd and 23rd July. Aimed at Direct Support Professionals (DSPs), the conference will include a dedicated workshop stream focusing on practical skills for DSPs working in supported living and supported employment settings.

Call of Abstracts is now open - click here to download. Registrations opening soon!

‘Stepping out, breaking through: choices and challenges in education’ Conference
27–28 August 2013 Simonds Stadium, Kardinia Park, Geelong, Victoria

The conference brings together practitioners, teachers, community workers and students. Over two days, sessions in a variety of formats will build a shared understanding of the personal, social, institutional and community issues that impact on educational engagement by students from diverse backgrounds. Join the conversation and: learn with and from young people, investigate issues, generate solutions and break down the barriers review past learning, current realities and future directions in improving educational outcomes for young people.


NSW Events:

DEAN Professional Development day
SAVE THE DATE HAS NOW CHANGED! ALL SPEAKERS NOW AVAILABLE!
The next DEAN Professional Development day is:-
Date: Tuesday 30 April 2013
Location: University of Technology, Sydney – Broadway
Room: CB02.05.36
Agenda testing 12 through
9:00am – 9:30am: Registrations
9:30am – 11.00am: Presentation on social media (Facebook, Twitter & LinkedIn) – for use by Staff & Students
11.00am – 11.30am: MORNING TEA
11.30am – 12.30pm: Hands on session utilizing practical demonstration and student experience.
12.30pm – 1.30pm: LUNCH
1.15pm – 2.15pm: Accessibility for Social Media platforms.
2.15pm – 2.30pm: What's new at TAFE, Uni, NDCO?
2.30pm – 3.00pm: Networking opportunities.
To register goto [http://deaninc.org.au/content/view/87/142](http://deaninc.org.au/content/view/87/142) DON'T MISS OUT!

Discover the Pathway that's right for you...at the Post School Options Expo for Students with a Disability
Wednesday 22nd May 2013
WHAT'S IT ALL ABOUT?
This is an expo on post school options for students & young people with Disabilities. This includes anyone with low to high support needs, including individuals living with varying sensory, physical or intellectual disabilities. As well as people with learning difficulties, mental health concerns and any related issues.

WHO SHOULD ATTEND?
Students, Parents, Guardians, Teachers & Support Staff.
We encourage all students and families to attend even if the young person will not be leaving school for several years, as the information distributed at this event will enable you to make informed choices for the future.

WHO WILL BE THERE?
The stall holders will be service providers from varying organisations across Sydney, and will provide information on Transition to Work programs, Community Participation & Employment programs, as well as information on social groups and activities and much more.

Date: Wed 22nd May 2013
Time: 12pm - 6pm
Location: The Concourse - Pavilion Room
409 Victoria Ave Chatswood
Price: FREE
For further enquiries contact Katrina Jackson 9496 8704 or katrinajackson@sunshinelgd.org.au

Hunter (25 July) & Central Coast (1 Aug) School Leaver Expos for Students with Disability

Exciting news! We've now locked in the date and venue for the Central Coast School Leavers Expo - Thursday 1 August, 9.00 am - 1.00 pm, in the Showroom at Mingara Recreation Club, Tumbi Umbi.

Our Hunter Expo will be held at the Hunter Stadium again on Thursday 25 July, 9.00 am - 1.00 pm. Both expos are organised by representatives from the Hunter and Central Coast School Leaver Committees so will be run identically.

(PROVIDERS, WE'RE JUST CONFIRMING CATERING COSTS FOR THE CC EXPO, SO THE BOOKING LINK WILL BE CIRCULATED ON MONDAY. YOU'LL BE ABLE TO BOOK FOR BOTH EXPOS ON THE ONE LINK).

We're all really looking forward to meeting students, families and staff to discuss what pathways are available post-school for students with disability or ongoing medical conditions.

ABOUT THE EXPOS

You may not think of yourself, your child, or your student/client as having a ‘disability’ but the definition under the Disability Discrimination Act is broad and includes learning disability, medical conditions, mental illness and much more. Does the student have to put in extra effort at school because of their disability or condition? Do they require a lot of assistance to participate? If so, then these annual Expos are a must attend!

WHO SHOULD COME

Students, families, staff who support students/clients with disability or ongoing medical conditions, and anyone involved in career and transition planning. Please circulate the attached flyers to staff, students, and families.

WHO WILL BE THERE

We have lots of services participating who specialise in disability support, and you won't find them all together in the one place anywhere else!

"Like" our Facebook page to get regular updates www.facebook.com/HCCExpos

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Calls for Expressions of Interest and Input:

Federal Inquiry into TAFE-"Inquiry into the role of Technical and Further Education system and its operation".

The Committee needs to hear from the people who are experiencing the impact of the TAFE funding cuts on the ground, especially the effect of the removal of full service funding and its impact on the support available to our most vulnerable students.

Submissions must be emailed to the Committee Secretariat for the Inquiry at ee.reps@aph.gov.au by Thursday 18 April 2013.

The Stop TAFE Cuts website offers advice on making an effective submission that meets the Terms of Reference. The National TAFE Inquiry is our chance to argue for a world-class TAFE system that support all students to achieve success.


TAFE NSW stakeholders consultation

TAFE NSW is currently consulting with stakeholders as they plan for upcoming changes within the VET sector. This is a great opportunity to emphasise the importance of considering the needs of students with disability/medical conditions/injuries or temporary conditions during planning and ensuring the continuing relevance of TAFE NSW for students with disabilities into the future.

Please consider completing the survey and passing this link through your networks - http://engage.haveyoursay.nsw.gov.au/tafe

More information is copied below and available here https://www.tafensw.edu.au/about/news/news-130304-lets-talk-about-tafe.htm#.UThgTdZstLc. There is also an opportunity to express interest in attending a face to face forum.

2013 conference funding announced

Conference organisers will be able to apply for grants of up to $12,000 to improve access for people with disability and their carers, from 16 March.

The National Disability Conference Initiative aims to make disability conferences with a national focus more accessible and inclusive so more people can attend and reap the benefits.

The grants can be used to assist people with disability and their carers with the costs of attending the conference,
such as conference fees, accommodation or travel. They may also cover services such as Auslan interpreters, live captioning services, hearing loops or note-takers for people who are deaf and hearing impaired.

Conferences are a wonderful opportunity for people with disability to come together to learn and share their experiences. They may support professional development and enhance the leadership capacity of people with disability.

For example, last year the National Disability Conference Initiative supported people with disability to attend the National Disability Services Employment Forum.

The conference focused on the capacity of employment service providers and governments and enhanced employment opportunities for people with disability. It also considered future service provision models to assist employment service providers to plan for the implementation of a National Disability Insurance Scheme.

Conference organisers received funding for travel, accommodation, conference registration, Auslan interpreters and hearing loops for nine people with disability and two carers.

Applications for 2013-14 National Disability Conference Initiative funding open on 16 March 2013 and can be submitted electronically at any stage during the application period but must be submitted by 2pm AEST Friday 26 April 2013.


### ATO Graduate Program 2014 seeking applicants with disability

Are you looking for a graduate position in the Australian Public Service? Would you like to join the largest premier development program for tax administration in Australia?

The Australian Taxation Office provides you with a dynamic and rewarding career in a high profile organisation, and offers you excellent professional development opportunities.

As a graduate you will participate in an extensive corporate and technical development program which will position you for an exciting career.

There are 6 streams of the Graduate Program you may apply for:

- Law, finance and accounting
- Information technology
- Business design
- Marketing communication
- People management
- Business management

We recognise the diversity of the Australian community and the unique skills this knowledge brings to the organisation.

The ATO supports the attraction, employment and retention of people with disability through our Access and Inclusion Plan, and welcomes applications from eligible graduates with disability to join the 2014 program.

When completing your application, if you require any specific needs to be met to facilitate your participation in the selection process then please advise us of these needs on your application.


### STEPPING INTO… PAID INTERNSHIP OPPORTUNITIES THIS WINTER

Applications are now open

Stepping into… is a paid internship program specifically designed for students with disability, who want to get paid, hands-on work experience in an industry that is relevant to their degree and chosen field of study.

This winter, some of the members of the Australian Network on Disability (AND) are offering paid internships through the Stepping into program. Internships are currently offered in Canberra, Sydney, Melbourne, Brisbane, Adelaide and Perth. Some of the participating organisations include:

- ANZ Bank
- Crown Solicitor’s Office (at the NSW Dept of Justice & Attorney General)
- Henry Davis York Lawyers
- Australian Competition & Consumer Commission (ACCC)
- NSW Ombudsman
- Reserve Bank of Australia
- Sydney Opera House
APPLICATIONS OPEN NOW and CLOSES on Monday, April 29, by 5pm

To find out more about the opportunities, see the full list of internships and how to apply, visit AND’s website on the below link:


- Look under “Apply for Stepping into… Winter 2013”
- You can find out more about “Stepping into…” under “Information for Students”
- You can download application form under “Apply for Stepping into… Winter 2013”

Important:

There will be essential briefing sessions for all applicants to be considered for any of the available positions, as part of the selection process. Please refer to the details on the website.

Studies and Research:

Barriers and facilitators affecting course completions by apprentices and trainees with disabilities

Apprenticeships and traineeships are useful pathways for people with a disability to obtain a qualification and gain employment. This report, the first coming out of a three-year program of research, explores the barriers and facilitators of course completion, as reported by people with a disability who have completed an apprenticeship or traineeship. Support, both formal and informal, was the greatest facilitator to completion. The most commonly reported barriers, across both graduates with a disability and those without, were related to lack of resources. This included poor training wages, the cost of equipment or tools required for training and lack of time, often due to family commitments.


Australian Council Social Service (ACOSS) Issue Report

ACOSS released a report on the 22nd March, showing that 620,600 Australians with disability are living below the international poverty line.

The report suggested that the key challenge contributing to poverty amongst those people living with disability are the difficulties in obtaining employment. The report advocated for increased pension support for people living with disability and generally welcomed the passage of the NDIS bill through Parliament.

The 1 page report may be viewed at:

http://www.acoss.org.au/media/release/wake_up_call_for_the_nation_more_than_620_000_people_with_disability_living

Publication:

Research publications

The impact of schools on young people’s transition to university

This report uses Longitudinal Surveys of Australian Youth (LSAY) data to look at the impact of schools on a student’s tertiary entrance rank (TER) and the probability of them going to university (controlling for TER). It shows that the characteristics of schools do matter: although young people’s individual characteristics are the main drivers of success, school attributes are also responsible for almost 20% of the variation in TER scores. The three most important school attributes for TER include sector (Catholic and independent/government); gender mix (single sex/co-educational) and the extent to which a school is ‘academic’. The socioeconomic status of schools didn’t emerge as a significant influence on TER. For the probability of going to university, after controlling for TER, the most significant school characteristics include the proportion on non-English speaking background students; the sector; and the socioeconomic make-up of the student body.

While the fictional story of Jerara's journey told in A Contributing Life: the 2012 National Report Card on Mental Health and Suicide Prevention was a composite picture to reflect the diversity of the journey of different communities and generations, this paper gives attention to a more in depth picture of that diversity.

It provides detail behind the wider story of Aboriginal and Torres Strait Islander peoples and how this impacts and influences their mental health and wellbeing.

This paper provides a more comprehensive picture of the over half a million Aboriginal peoples and fifty thousand Torres Strait Islanders living in Australia.

Of a population group which is younger when compared to the non-Indigenous population (a median age of 21 years compared to 37 years).

Where in fact just a quarter of Aboriginal and Torres Strait Islander peoples live in remote areas, with a third in major cities and the remainder in regional centres or areas.

This too is a story of resilience.

Where, despite the significant toll of at least 996 suicides of Aboriginal and Torres Strait Islander peoples between 2001 and 2010, significantly poorer health and appalling rates of poverty, the majority of 7800 adults from almost 7000 households asked in the 2008 National Aboriginal and Torres Strait Islander Social Survey (NATSISS) reported being happy (72 per cent), peaceful (69 per cent) and full of life (57 per cent) all or most of the time in the four weeks before the survey.


New Resources:

Making it Happen

The Making It Happen – Work Experience for all resource has been developed by the National Disability Coordination Program, University of Tasmania to support secondary and vocational teachers in providing work experience/work placements for students with a disability. This project has been supported by Skills Tasmania.

The resource includes

- guidelines to help in setting up a program
- a sample resource kit to be given to employers
- how to market work experience
- teacher aide guild
- student workbook

We are offering two versions of the student workbook for printing. Teachers have an opportunity to choose whichever is most appropriate to use, depending on student capabilities and level of literacy. There is also a version for those students who prefer to enter their responses on the computer.

For more information go to http://www.ndcotas.com.au/resources-and-weblinks/tasmanian-ndco-developed-resources/making-it-happen

the
reurntowork.net.au

reurntowork.net.au is designed to help anyone involved in the process of returning to work after absence due to depression, an anxiety disorder or a related mental health problem.

It focuses on actions that employers, employees, colleagues and family and friends can take to ensure that return to work is successful and that the risk of relapse is lower.

www.reurntowork.net.au


GenerationOne, the Australian Employment Covenant initiative, Reconciliation Australia and Social Ventures Australia have today released a step-by-step guide for managers and supervisors who are on the frontline of hiring
and retaining Indigenous staff.

Everybody's Business: A Handbook for Indigenous Employment was developed in close consultation with Aboriginal and Torres Strait Islander individuals and organisations, reflecting the shared knowledge and experiences on helping people break the cycle of disadvantage through sustainable employment.

“When we share our knowledge and expertise the whole community benefits” said GenerationOne CEO, Warren Mundine.

The Prime Minister’s 2013 Closing the Gap report identified 77 per cent of Indigenous jobseekers were in Streams 3 and 4, the most disadvantaged streams in Job Services Australia. This is compared to 43 per cent for all to other jobseekers.


Media Releases:

TITLE: Boost in support for people with mental illness and their carers | The Hon Jenny Macklin MP
PORTFOLIO: Families, Housing, Community Services and Indigenous Affairs
URL: http://jennymacklin.fahcsia.gov.au/node/2295
SNIPPET: Minister for Mental Health and Ageing, Minister for Housing and Homelessness, Minister for Social Inclusion, Minister Assisting the Prime Minister on Mental Health Reform. We are also funding additional mental health carer support services which will give around 1,100 extra families of people with severe mental illness access to 24 new flexible respite and support services and expanded services across a further seven existing sites. The Gillard Government is delivering practical assistance to people with mental illness to help them achieve their personal goals, participate more fully in their community and in work, develop better relationships with family and friends, and manage their everyday tasks.

TITLE: Tele gets it wrong on Disability Support Pension | The Hon Jenny Macklin MP
PORTFOLIO: Families, Housing, Community Services and Indigenous Affairs
URL: http://jennymacklin.fahcsia.gov.au/node/2291
SNIPPET: The fact is that as a result of this Government's comprehensive reforms to the Disability Support Pension (DSP) for the first time since 2006 the number of people on the DSP has actually fallen, and we are seeing more people getting into work than before. We have removed the cap the Howard Government had on access to Disability Employment Services, so more people with disability can access tailored support to get into work. We have also made sure that people have to try to find work before going on the DSP.

TITLE: Better support for job seekers with disability
PORTFOLIO: Education, Employment and Workplace Relations
SNIPPET: Job seekers with disability in South Australia will now receive additional support and assistance to find a job with a new employment office up and running. People with disability have a right to economic participation. As a result of a major tender, job seekers with disability will benefit from a 50 per cent increase in the number of service sites across the country, bringing the total number of sites to more than 1,650, she said.

TITLE: Educators unite to advance support programs for students with disability
PORTFOLIO: Education, Employment and Workplace Relations
SNIPPET: Victorian State, Independent and Catholic Sector School participants of the Federal Government's More Support for Students with Disabilities initiative convened today at the Victorian Deaf Education Institute to share success stories from their schools. “Students with disability face disadvantage in achieving education outcomes, with a significant gap between students with disability and those without, in the attainment of Year 12 or equivalent... The Gillard Government has shown its strong commitment to improving support services for students with disability, and by working closely with educators we can ensure that students with disability have access to effective support programs.
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To Contribute:
If you have any comments, suggestions or articles, resources, scholarships, workshops, conferences, Events or any other information that is Disability Education, Training or Employment related and you wish to promote it send an e-mail to t.hart@sydney.edu.au
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The NDCOs for Region 1 and 3 are Hosted at the Centre for Disability Studies

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