
In this Disability Education and Employment News, we have information on the Managing Disability at Work: The things you need to know, new resources such as Links to Further Education and Employment, and Get ready for life after school - top tips.

Plus further information on other Resources, Conferences and Workshops, News articles and other information for the Disability Education, Training and Employment Sectors.

Please distribute the Newsletter to those that you think would be interested in it.

For information on subscribing, please go to the end of the newsletter.

Employment News
Welfare News
Conferences and Workshops
NSW Events
South Australia Events
New Resources
Media Releases
To Subscribe

Employment News:
Boost for employers of disabled – Age
21/06/2010
BILL Shorten has reversed what many saw as a budget cut and launched a year-long inquiry into organisations that employ disabled Australians.

"I think disability employers serve an important function," the parliamentary secretary for disability services said.

"But frankly some are held together by sticky tape and Band-Aids."

"They need to get people on to their boards who have accountancy skills and marketing skills - it is no longer enough for these operations just to be run by people who care, they have to be run by people who care and can count."

The 206 companies supported to employ 19,000 disabled Australians were shocked to discover on budget night that their funding had been frozen after years of getting what amounted to yearly increases of about 3 per cent.

"We had already had a rough time through the economic downturn, but it was a shock to find nothing in the budget to
reflect cost increases," said Ken Baker, chief executive of the umbrella organisation Australian Disability Enterprises. "To his credit, Bill Shorten has listened and responded and come up with 2.4 per cent. There's some way to go, but this will help members that were on the edge."

For the rest of the article go to

**Workers’ mental health worrying bosses – Sydney Morning Herald**
15/06/2010

Employers concerned about their workers' welfare are seeking advice on mental illnesses in increasing numbers, new figures show.

Analysis of calls to SANE Australia's national helpline found a growing number were workplace-related inquiries over the past year.

Employers want to know more about how to support employees with a mental illness, while staff seek advice about disclosing their illness to employers, SANE executive director Barbara Hocking said.

For the rest of the article go to

**Illiterate employees – Sydney Morning Herald**
04/06/2010

If you're concerned that spelling, grammar and punctuation are disappearing faster than an appropriately used apostrophe, you won't like this. Research released by the Australian Industry Group (AiG) has revealed 75 per cent of employers say that low levels of literacy and numeracy are saturating their workplaces.

In a MySmallBusiness blog post last September, Larissa Ham wrote on behalf of spelling pedants and grammar methodologists when she outlined the most common faux pas poisoning the English language. She highlighted the frequent eyesore of ‘their’ instead of ‘they’re’ or ‘your’ rather than ‘you’re’. And then there were the apostrophe violators, the capital letter abusers, and those who couldn’t spell well-known names, like Adelaide, for instance.

Some people may just be making honest mistakes, having never paid much attention at school. Others might have a learning disability. And then there are the lazy folk who think the term ‘ur’ is actually a word. One day it probably will be. But for now, this neglect is having an impact on businesses, and employers are irritated. The AiG's survey of 338 companies showed more than a third of businesses were either moderately or highly troubled by it.

For the rest of the article go to

**Welfare News:**

**To defeat mental illness, you can't short-change the research – Sydney Morning Herald**
16/06/2010

Jayashri Kulkarni

Future benefits will flow from better linking the laboratory with the clinic.

OVER the past decade, public awareness about mental illness as a big health issue has grown exponentially. The news that increasing numbers of employers with concerns about staff welfare are seeking advice on such illness is indicative that we are all being more conscious of its prevalence.

And most of us have witnessed its destructive, ripple-like impact on individuals, families and communities.

Thankfully, we have emerged from the dark ages and now recognise illnesses such as schizophrenia and severe depression for what they are.

For the rest of the article go to

**Macklin begs Greens' support Patricia Karvelas**
JENNY Macklin has written to Greens leader Bob Brown urging him to back the government's bill making welfare quarantining apply to all Australians -- to remove discrimination against Aborigines.

The Families, Community Services and Indigenous Affairs Minister is worried the government's push to create welfare quarantining across the country will be held up by the Greens, who fear the bill will hurt impoverished people on welfare.

It comes as the Menzies School of Health Research -- which found last month that welfare quarantining was failing, with large quantities of high-sugar drinks and cigarettes still being bought -- has retreated from its original report.

On Monday, The Australian reported on a government report that demolished the Menzies study. The MSHR now argues that at no stage did it claim its analysis was an evaluation of income management.


Conferences and Workshops:
FESTSCHRIFT For Emeritus Professor Trevor R. Parmenter AM PhD
To mark his official retirement from a long and distinguished academic career.
On the Theme of: What is intelligence? What is intellectual disability?
When: Saturday August 14th 2010
Where: Level 5, Kolling Building at Royal North Shore Hospital, St Leonards
Time: 09.00 – 17.00
The seminar will be followed by an early evening reception.
The Festschrift will be opened by Professor Bruce Robinson, Dean, Sydney Medical School, University of Sydney.
Speakers include
- Prof Roy Brown
  Is Intellectual Disability Intellectual? The interactive cognitive, social & emotional dimensions of intelligence.
- Dr Graeme Watts
  Intellectual Disability and Spiritual Development
- Prof Patricia O'Brien
  Your Paradigm: My Multiple Intelligences
- Assoc Professor Keith McVilly
  Evidence of Intelligence: leadership in our time

The Centre for Disability Studies (02) 8878 0500; Mail to PO Box 6 Ryde NSW 1680 fax (02) 9807 7053 or email to cds@med.usyd.edu.au

We thank the Northern Clinical School, University of Sydney for supporting this event.
COST (All prices includes GST)
$55 per person – Standard fee including lunch, refreshments and evening reception
$23 per person – evening reception only (ensure to register additional guests)
Register online at www.cds.med.usyd.edu.au (Paypal)

2nd annual Student Equity in Higher Education Conference
When: 11 & 12 October, 2010
Where: Melbourne Cricket Ground (Function Rooms)
Cost: $600 Early-bird (by 31 August, 2010) / $650 thereafter

The second annual Student Equity in Higher Education national conference to be held 11 & 12 October 2010 in Melbourne (MCG Function Rooms). The theme of this year's conference is Aspiration, Mobility and Voice. These three concepts are now redefining the field and the conference will provide an opportunity to think through and discuss how this different way of thinking about 'the problem' of student equity can lead to new 'solutions'. A background discussion paper on the conference theme can be found at: www.equity101.info/content/Knowledge-Works-Professorial-Lecture
The conference includes three excellent international keynote speakers (listed below), as well as panels, roundtables, symposia and workshops, and an optional conference dinner. The emphasis is on encouraging dialogue. So while there will be plenary sessions with Q&As, there will also be several ‘break-out’ sessions to allow for and encourage this dialogue. The conference will foster discussion between and across academic researchers, university practitioners and senior managers, and government policy officers. We think that bringing people together from different orientations and backgrounds has the potential to generate new ways of thinking about the issues.

In keeping with the nature of the conference – concerned with matters of social inclusion – we have endeavoured to keep the quality high and the registration fee low, to enable as many people to attend as possible. Subject to application, we will also be offering bursaries to up to 10 research students (Honours, Masters, PhD) from Victoria to attend the conference. (If you would like to know more about these bursaries and how students can apply, please contact Rachel.Outhred@unisa.edu.au ) Please note, the National Centre for Student Equity in Higher Education is not a corporate conference organiser and will not be making a profit from the conference.

We hope you will be able to join us at this exciting event. Early Bird registration is still available. More information can be found on the conference flyer (below) and also on the conference website: www.sehe.com.au

NDS Employment Forum 2010
6 & 7 September 2010
Hilton on the Park, Melbourne

Australian Disability Enterprises are also facing the prospect of change. The Government is developing a new vision for Australian Disability Enterprises. Economic pressures and opportunities are directing providers to explore broader markets and establish cooperative business arrangements. Improving business performance while achieving better outcomes for supported employees will become both a priority and a balancing act.

This NDS 2-day conference will equip delegates with knowledge and strategies to ensure they can continue to focus on the employment of people with disability as they meet the challenges ahead.


Online Registration https://www.ors.net.au/NDS_EmploymentForum_10.html
General Enquiries Sarah Maguire Events Coordinator Ph 02 6283 3200 sarah.maguire@nds.org.au
Sponsorship Enquiries Julie Walton Conference Manager Ph 02 9256 3115 julie.walton@nds.org.au

International Human Rights Education Conference "Educating for Human Rights, Peace and Intercultural Dialogue"
The UWS Equity and Diversity Unit is convening an International Conference, to be held from 4-6 November 2010.
The International Human Rights Education Conference "Educating for Human Rights, Peace and Intercultural Dialogue" will be held at UWS Parramatta Campus. Please find attached an invitation– and check out the website for more information: www.humanrightseducationconference2010.com.au

NSW Events:
Enhancing the Links - Sydney, Dooleys Lidcombe Catholic Club
Thursday 24 June 2010
9am-3:30pm (registration from 8:15)
Dooleys Lidcombe Catholic Club, Fitzroy Room
24 John St, Lidcombe

Presentations from expert practitioners about available services and supports for students with disabilities, chronic medical conditions, mental illness, or learning difficulties to ensure a positive transition from school.

Essential up-to-date information about post-school pathways, including:

- TAFE
- University
- Employment
- Info for students with Mental Health Conditions
- Info for students with Aspergers
- Panel discussions, case studies, resources and networking opportunities.

Who should come?
Schools: Counsellors, Careers Advisers, District Guidance Officers, Disability Programs Consultants, STTs, AP (Learning Support, Vision, Hearing), Principals, Head Teachers (Support), Head Teachers (Welfare), Support Teachers, ISTIs, Learning support teams, STLAs, SLSOs, Year Advisers 10-12, VET coordinators.
TAFE: Equity Managers, Teacher/Consultants, Counsellors, Consultants (TVET), Disability Teachers, Career Advisers
Universities: Disability Advisors, Counsellors, Careers Advisors, Marketing Personnel
Government, Community and other Agencies: Local Community Brokers, Australian Apprenticeships Centres, DEEWR funded Employment Service Providers, Transition to Work and Community Participation Program Providers, ADHC staff

Registration and Payment information
This event costs $33 for participants and is subsidised by the National Disability Coordinating Officer Program. Morning tea and lunch will be provided.
Places are limited so register early!
For further information and registration go to http://pubsites.uws.edu.au/ndco/news/index.htm#enhancing

2010 Shoalhaven Careers Expo
Friday 25th June
9am -3pm
Shoalhaven Campus of university of Wollongong & Tafe NSW Illawarra Institute
For more info please contact
NDCO for region 8 Julie Williams
julie.williams@northcott.com.au

The Smith family Building Better Partnerships in the Illawarra
Friday 25 June
Novotel North Beach Wollongong
Call 4254 4500 or 0437 594 599 or email sue.brady@thesmithfamily.com.au

School to Tertiary Forums - Normanhurst Boys
What pathways are available once you have finished school?
An information session for those interested in postsecondary pathways for students with additional support needs.
Wednesday June 30th, 2010 9:00 AM to 1:00 PM
Normanhurst Boys, School Hall,
The session is designed for students who are currently in year 10, 11 and 12 who are interested in finding what is available for them if they wish to study at University or TAFE, find a job or Apprenticeships/ Traineeships.
The presentations will include:
- Disclosing a disability
- University
- TAFE
- Employment services
For additional information http://ndco.cds.org.au/index.php/schooltotertiary
As numbers are limited you must register online at http://ndco.cds.org.au/index.php/normanhurst
Registration Closes Friday 25th June
A light morning tea will be provided
This information session are open to all Students from year 10, 11 and 12 in the public, private and catholic school systems with additional learning needs in the North Sydney Region and their Parents, Carers, Teachers, Support Teachers Learning Assistance, School Welfare, Counsellors and Career Advisers.
**Enhancing the Links - Hunter-Central Coast**
A Free Hunter-Central Coast Seminar and Service Expo to Assist Students and People with a Disability in the Transition to Training, Education and Employment.

Thursday 22 July 2010
The University of Newcastle - Great Hall
9.00 am – 3.30 pm (Registration from 8.00 am)
Register by 16 July using our simple and fast online link (or download a registration form) at

More Information

Kay Dean, NDCO Newcastle-Hunter
E: kay.dean@newcastle.edu.au | P: 4921 8844 | M: 0438 218848

Timothy Hart, NDCO Northern Sydney/Central Coast
E: thart@med.usyd.edu.au | P: (02) 8878 0514

**School to Tertiary Forums - Freshwater**
What pathways are available once you have finished school?
An information session for those interested in postsecondary pathways for students with additional support needs.
Monday July 26th, 2010 9:00 AM to 1:00 PM
Freshwater School Hall
The session is designed for students who are currently in year 10, 11 and 12 who are interested in finding what is available for them if they wish to study at University or TAFE, find a job or Apprenticeships/ Traineeships.
The presentations will include:
- Disclosing a disability
- University
- TAFE
- Employment services
For additional information http://ndco.cds.org.au/index.php/schooltotertiary
As numbers are limited you must register online at http://ndco.cds.org.au/index.php/freshwater
Registration Closes Wednesday 21st July
A light morning tea will be provided
This information session are open to all Students from year 10, 11 and 12 in the public, private and catholic school systems with additional learning needs in the North Sydney Region and their Parents, Carers, Teachers, Support Teachers Learning Assistance, School Welfare, Counsellors and Career Advisers.

**Managing Disability at Work: The things you need to know**
Friday 30 July, 2010
9 am – 3:30 pm (includes lunch)
University of Technology Sydney
A joint initiative being run by the UTS, the University of Sydney, UNSW, the Australian Employers Network on Disability and the NDCO Program (CDS, UWS).

Who should come?
All currently enrolled University students in NSW/ACT with a disability thinking about career pathways.
Does that mean you?
Perhaps you don’t think of yourself as having a disability but the definition is broad and includes dyslexia, mental illness and ongoing medical conditions.
The focus is on assisting you to maximise all opportunities whilst still at university, find the best career pathway, and how to access it after graduation. The forum will provide practical strategies and information, the opportunity to network and meet with other students and experts in the field.
Why come?
To find out more about practical career strategies and programs to give you an edge in a tough job market. To participate in workshops:

What do I want to do?
- Designed as an introductory session for the beginner job seeker, it includes information on career exploration and researching jobs.
- Finding the job you want! Covers information on services such as: Stepping Into, WAM, DES Services, career counselling and networking.
- The Application - selling your skills and dealing with disclosure. Contains information on disclosure, selling your strengths, resume tips.
- The Interview – making a good impression and addressing workplace adjustments. Contains information on options for raising workplace adjustments, interview expectations.

University Careers Advisors will be available and the event promises to be inspiring and informative. A light lunch will be provided and a chance to meet people from other Universities.

The Event is free and lunch will be provided.
For more information go to http://ndco.cds.org.au/index.php/uni

South Australia Events:
NDCOSA (National Disability Council Officer South Australia)
Come and Try Day
Details
Planning study at TAFE or university?
Got a learning difficulty, medical condition or disability?
Find out what to expect at TAFE and university and what we can do to help you succeed
Get pathways info for your PLP
With participation by TAFE SA, University of South Australia, Flinders University and University of Adelaide
When: 25 June 2010 @ 10am – 2pm
Where: TAFE SA Adelaide City Campus, Light Square, corner Currie St & Morphett St
RSVP essential to: ndcosa@gmail.com
Ph: 8207 8652
Please let us know what to do to accommodate disabilities. Assistive hearing devices; Auslan interpreters; large print, Braille and electronic versions of resources etc are available.
Including:
- mock lecture
- see assistive technology at work

talk to lecturers, counsellors, disability advisers and student support officers plan what you need to do to achieve YOUR goals hear from students with disabilities who are succeeding in higher education Tours of the TAFE campus and UniSA City West available from 2pm – please book Teachers, parents, students (aged 14 and above) and school groups welcome, but get in fast as numbers are limited!
Lunch and light refreshments provided (please inform us of any special disability-related dietary requirements)

Back to Top

New Resources:
Links to Further Education and Employment
Western NSW Transition Resource for Students with Disability - Feb 2010

Disability Services - University of South Australia
Please find below a link to a new YouTube resource developed at UniSA. It gives a really nice overview of some of the issues and tips for students with disabilities at uni from a student’s perspective. Please feel free to link it to any resources you think it would add value to.
http://www.youtube.com/watch?v=JTg-4Hgcxvk

Get ready for life after school - top tips
We aim to help people with a disability plan for their future study and employment. Check out our top ten tips for getting ready for life after school.
You can also download our workbook for young people with disabilities here. The workbook will help young people to be well prepared for their life after school. It covers each of our top ten tips and contains lots of practical activities and advice.
Get Ready Workbook
Find out more
Top tips for schools and services http://pubsites.uws.edu.au/ndco/get-ready%20NDCO/educators.htm

Media Releases:
$3 million Innovation Fund boost for disability employment
PORTFOLIO: Education, Employment and Workplace Relations
SNIPPET: Minister for Employment Participation Mark Arbib today announced Round 3 of the Rudd Government’s Innovation Fund will include $3million for social enterprises focussed on jobseekers with disability. Speaking at the national ACE Disability Employment Services Conference in Hobart today Senator Arbib said the Fund would include a component seeking social enterprise proposals that specifically target open employment of job seekers with disability. Parliamentary Secretary for Disabilities Bill Shorten said the Innovation Fund would aim to support and develop social enterprises and help people with a disability obtain long-term jobs.

To Subscribe:
We hope that this edition of Disability Education and Employment News has been of interest. If you wish to have the Disability Education and Employment News e-mail to you send an e-mail to thart@med.usyd.edu.au with “Subscribe Disability Education and Employment News” in the subject line. If you wish to unsubscribe send an e-mail to thart@med.usyd.edu.au with “Unsubscribe Disability Education and Employment News” in the subject line.

To Contribute:
If you have any comments, suggestions or articles, resources, scholarships, workshops, conferences, Events or any other information that is Disability Education, Training or Employment related and you wish to promote it send an e-mail to thart@med.usyd.edu.au
Funded by the Australian Government Department of Education, Employment and Workplace Relations (DEEWR) under the National Disability Coordination Officer Programme.

No 8, Vol 6 - Compiled by Timothy Hart the NDCO for North Sydney and Central Coast
The NDCOs for Region 1 and 3 are Hosted at the Centre for Disability Studies